



BEE Rating Solutions (PTY) LTD

A FULL MEMBER OF ABVA, MEMBERSHIP NO. AM00014

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Broad Based Black Economic Empowerment Verification Certificate

Measured Entity

SET Recruitment Consultants (Pty) Ltd

Registration no: 2004/024690/07

VAT no: 44901 63690

Head Office: 1 Stonehave Street, Paulshof, Johannesburg, Gauteng

Verification Standard Applied: The BBBEE Codes of Good Practice
Scorecard Applied: **QUALIFYING SMALL ENTERPRISE**

Element	Score
Ownership	N/A
Management Control	N/A
Employment Equity	19
Skills Development	N/A
Preferential Procurement	18.1
Enterprise Development	25
Socio-Economic Development	25

Overall Score **87.1**

Broad based BEE status level: A Level Two contributor to BEE

BEE Procurement Recognition Level	125%
Black Ownership	0%
Black Women Ownership	0%
Value Adding Supplier	Yes

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBBEE status.



Certificate No: BRS62471

Date of issue: 14 December 2009

Expiry Date: 13 December 2010

Authorised Signatory